

Thai Health Academy

**Enhancing Psychosocial Services for Traumatized
Persons in Conflict-Affected Areas in Thailand's Deep
South (P181465)**

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

February 1, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Thai Health Academy, a unit under Thai Health Promotion Foundation, will implement the “Enhancing Psychosocial Services for Traumatized Persons in Conflict-Affected Areas in Thailand’s Deep South” (herein called the “Project”), with the involvement of the Department of Mental Health of Thailand, as set out in the Grant Agreement.
2. Thai Health Academy (Recipient) shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND MONITORING AND REPORTING		TIMEFRAME	RESPONSIBLE ENTITY
A	REGULAR REPORTING (Environmental, social, health, and safety (ESHS) performance needs to be monitored and reported to the World Bank. Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s)	Submit every six-month reports to the World Bank throughout Project implementation.	Thai Health Academy
B	INCIDENTS AND ACCIDENTS (notification of incidents and accidents is an important requirement of ESS1). Promptly notify the World Bank of any incident or accident related to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Therefore, no incidents or accidents are expected from project activities which have significant adverse effect on environment, communities the public or workers. However, there are some risks of security-related incidents occurring directly related to project activities or risk of vehicle accidents. In case of any incident or accident related to the project or that has an impact on it, and that has or could result in death or serious injury, the project is required to: • Promptly notify Task Team Leader of the World Bank any incident or accident related to the project included, for example, security-related incidents occurring directly related to project activities or risk of vehicle accidents. • Provide sufficient details regarding the incident or accident, and indicate immediate measures taken to address it to the Task Team Leader of the World Bank.	Twenty four hours (24hrs) after taking notice or made aware of the incident or accident.	Thai Health Academy,

MATERIAL MEASURES AND		TIMEFRAME	RESPONSIBLE ENTITY
	- In case of any incident or accident related to the project or that has an impact on it, and that has or could result in death or serious injury, a report of the incident shall be submitted, detailing summary findings of the Root Cause Analysis (RCA). - An incident register shall be maintained by Thai Health Academy, throughout the Project implementation period.		
C	CONTRACTORS' MONTHLY REPORTS N/A	N/A	
D	NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS N/A	N/A	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE Thai Health Academy shall establish and maintain a Project Advisory Committee, composed of health, social and stakeholder specialists, a qualified staff with resources to support the management of ESHS risks and impacts of the project	The organization structure shall be maintained throughout Project implementation	Thai Health Academy,
1.2	ENVIRONMENTAL AND SOCIAL INSTRUMENTS N/A	N/A	
1.3	MANAGEMENT OF CONTRACTORS N/A	N/A	
1.4	TECHNICAL ASSISTANCE N/A	N/A	
1.5	CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING N/A	N/A	

MATERIAL MEASURES AND		TIMEFRAME	RESPONSIBLE ENTITY
1.6	ASSOCIATED FACILITIES N/A	N/A	
1.7	ACTIVITIES SUBJECT TO RETROACTIVE FINANCING N/A	N/A	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES The Labor Management Procedures (LMP) for the project will be integrated in the Project Operation Manual (POM). The LMP will include a GRM related to labor concerns and occupational health and safety (OHS).	Prior to the project implementation date	Thai Health Academy
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Develop and maintain a grievance mechanism for project worker integrated in the POM	Maintain throughout project implementation	Thai Health Academy,
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT [the relevance of ESS3 is established during the ESA process. ESS3 may require the adoption of specific measures to cover energy, water (e.g. water balance) and raw materials use, management of air pollution, hazardous and nonhazardous wastes, chemicals and hazardous materials and pesticides. Depending on the project, these measures may be set out in an E&S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or as a separate measure or action. See examples below].			
Not relevant to this project			
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	Measures to mitigate community health and safety risks from communicable diseases that conform to applicable international and national health standards and protocols set in place by the relevant authorities. Relevant mitigation actions and activities will be included in the POM when during the Project Implementation.	Prior to project implementation and continuous monitoring of CHS conditions in the community and the implementation throughout the project timeframe.	Thai Health Academy
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT [the relevance of ESS5 is established during the ESA process. If resettlement instruments need to be prepared (e.g. resettlement process frameworks, resettlement action plans, process frameworks) this should be reflected in the ESCP. See examples below]			
Not relevant to this project			

MATERIAL MEASURES AND		TIMEFRAME	RESPONSIBLE ENTITY
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES [the relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the adoption of specific measures that may be set out in an E&S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or a separate measure or action. See examples below].			
Not relevant to this project			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragraphs 8-10 of ESS7].			
Not relevant to this project			
ESS 8: CULTURAL HERITAGE [the relevance of ESS8 is established during the ESA process. As with other ESSs, ESS8 may require the adoption of specific measures that may be set out in an E&S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or a separate measure or action. See examples below].			
Not relevant to this project			
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
Not relevant to this project			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare and disclose a Stakeholder Engagement Plan (SEP).	During Project Preparation, SEP will be prepared and stakeholder consultation held, and thereafter implement the SEP throughout Project implementation	Disclose on the Thai Health Academy website
10.2	PROJECT GRIEVANCE MECHANISM Develop and implement the arrangements for the grievance mechanism. Maximize use of existing mechanisms and channels for stakeholder feedback.	The draft design of the GRM will be ready as part of the SEP	Thai Health Academy
CAPACITY SUPPORT			
CS1	Stakeholder mapping and engagement Occupational Health and Safety including field security and safety for conflict affected areas.	Conducted before the project implementation and continuing all throughout the project's timeframe as needed.	Thai Health Academy